



INTEGRATED MANAGEMENT SYSTEM POLICY

Agefred Perú S.A.C., member of the AGEFRED Group, is a Peruvian company that offers services related to management activities for the installation and maintenance of air conditioning, industrial refrigeration, electrical, sanitary installations and fire protection systems.

The General Management of Agefred Perú S.A.C., assumes as part of its integrated policy the following commitments:

- The execution of facilities, provision of services and other activities, whose mission is the commitment to customer satisfaction, the continuous improvement of our integrated management system, processes and services provided.
- Compliance with legal requirements, whether regulatory or customer, and all those that the organization endorse to the commitment to quality, the environment and safety and health at work.
- Establish measures to eliminate hazards and reduce risks, using the hierarchy of controls operations in each of our activities; thus providing safe and healthy working conditions, preventing injuries, illnesses and work related incidents.
- Prevent pollution of the environment, controlling the environmental aspects that derive from our operations.
- Promote the participation and consultation of our employees, and when they exist, of their representatives, in the integrated management system.

With the AGEFRED Group policy, our axes of progress are:

- Offer high added value and develop an open spirit of participation and collaboration with our clients and stakeholders.
- Exercise the necessary leadership to promote, implement, develop and maintain the policy of the integrated management system.

Given the importance of the above, and the efforts required for this purpose, the General Management undertakes to provide the necessary resources for its development

A handwritten signature in blue ink, appearing to read "David Valenzuela Ruiz", with a stylized flourish underneath.

David Valenzuela Ruiz
General Manager
Rev05
Lima, June, 2019